# ONTARIO'S UNIONIZED ICI CONSTRUCTION INDUSTRY IS

..... In Comparison to Non-Union Firms



23% 17% 29%



Reported 23% lower rate of injuries requiring time off work

Reported 17% lower rate of musculoskeletal

injuries

Reported 29% lower rate of critical injuries that put workers' lives in jeopardy

Between 2006-2012

\*Source: Institute for Work and Health, "Protecting Construction Worker Health and Safety in Ontario, Canada: Identifying a Union Safety Effect." 2015.



# A UNION SAFETY EFFECT EXISTS!

# WHY CHOOSE UNION? + What Contributes to the Union Safety Effect?



invested annually in specialized apprenticeship, upgrade and safety training for union tradespeople



**95** State-of-the-Art Training Centres

Joint union-employer training centres in every region of the province ensure union tradespeople have the skills required for productive and safe worksites



man-hours of training per year creates a highly skilled, safety focused workforce



To learn more about the Union Safety Effect UnionizedConstructionWorks.com

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# A UNION SAFETY EFFECT EXISTS IN ONTARIO!

# What Else Contributes to the Union Safety Effect?



Well-established reporting practices provide the unionized construction industry with a safety advantage



**Programs and practices** that more effectively identify and reduce construction work hazards



Ongoing skills training programs that provide a foundation for safer skilled work throughout one's career

\*Source: Institute for Work and Health, "Protecting Construction Worker Health and Safety in Ontario, Canada: Identifying a Union Safety Effect." 2015.

# ..... Study Parameters .....



Analysis of

7 Years
of WSIB claims data

**ABOUT THE RESEARCH** 



from 45,000 construction firms



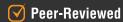
employing

1.5 million
full-time workers

# Methodology & Findings:







# WHO DID THE RESEARCH?



IWH is an independent, not-for-profit research organization that aims to protect and improve the health of working people. Recognized as one of the top five occupational health and safety research centres in the world, the Institute provides practical and

relevant findings on the prevention of work injury and disability to policy-makers, workers, employers, clinicians, and health, safety and disability management professionals. www.iwh.on.ca

## Read the full report

on the Union Safety Effect
at the Journal of
Occupational and
Environmental Medicine



Ontario's Unionized ICI Construction Industry

YOUR 1ST CHOICE FOR SAFE WORKSITES!



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